

# Thinking for the Future

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**Evaluation  
Development**

## Dedication

We would like to thank our loyal clients for the confidence that they have shown in our company since 1989. We are happy that we have been able to support them on their path to increased corporate success.



# Vision

## Future-oriented, client-focused 3-level model

Our 2-level «Evaluation-Development model» is an effective approach to the development and implementation of client-focused, future-oriented problem solving in human resources management.

- We secure you a strategic lead on the competition through the application of our model.
- We want to be your preferred partner in human resources business consulting.
- We grow with you in meeting your challenges.
- We measure the quality of our consulting on its practical benefit to you and your overall success.



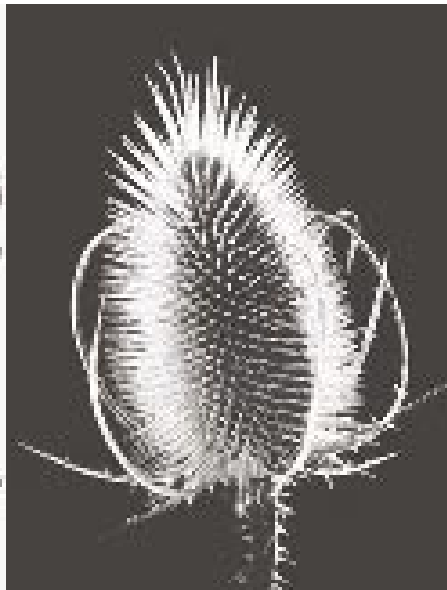
# Challenge

## See the details and the whole

The general economic climate is becoming increasingly difficult for companies. It is therefore essential to systematically explore new possibilities in the search for human resources and to consistently employ and develop effective selection tools.

Inappropriate appointments at management level are expensive and can jeopardize a company's existence. The introduction of new members of staff should generate valuable synergy within the existing team.

The design of management teams, the personalities of the managers and their special skills are decisive in determining the future success of the company. Once new management staff have been integrated into the company, new challenges automatically emerge regarding their continuing development and longterm retention.



The professional recruitment of managers, and the systematic evaluation and promotion of their potential are key competitive factors these days. We take on the challenges that our clients set themselves. And give clear answers to questions such as:

- What are the characteristics of an “effective” manager?
- Who can be actively involved in creating corporate transformation processes?
- Who has the potential to play a key role in ensuring the company's long-term success in the future?

- In what specific ways are management staff developed and employed in line with their skills and inclinations?
- How do we approach the challenges and consequences of teamwork that is increasingly multicultural and cross-functional?

# The objective of our consulting

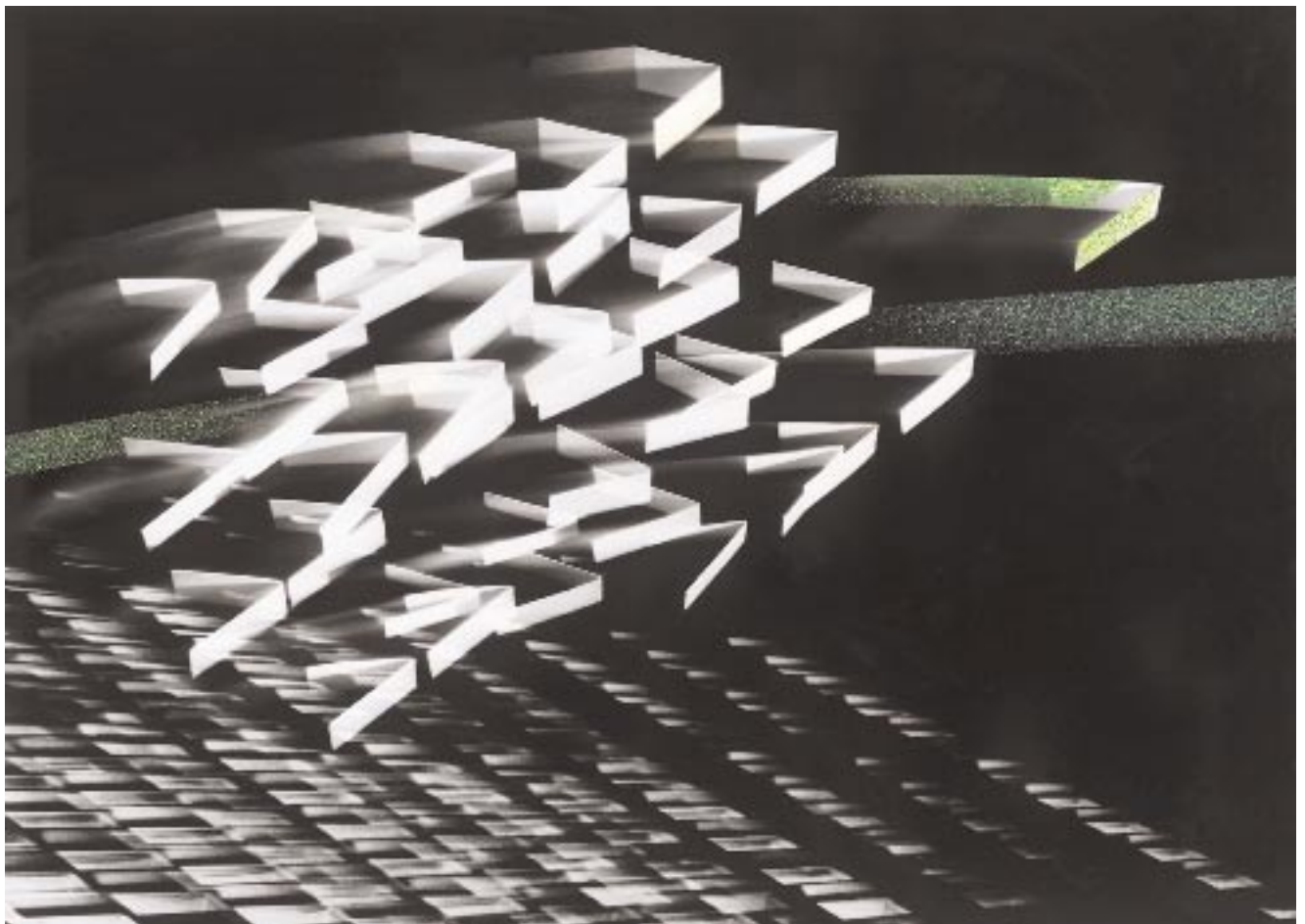
## Competitive edge for our clients

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We help you to increase your corporate success. In collaboration with our clients, we elaborate tailor-made solutions in the areas of evaluation and development – and put them into practice.

We minimize the risk of inappropriate appointments at management level by carrying out a professional evaluation of short-listed candidates. We take on the entire responsibility for filling demanding management positions.

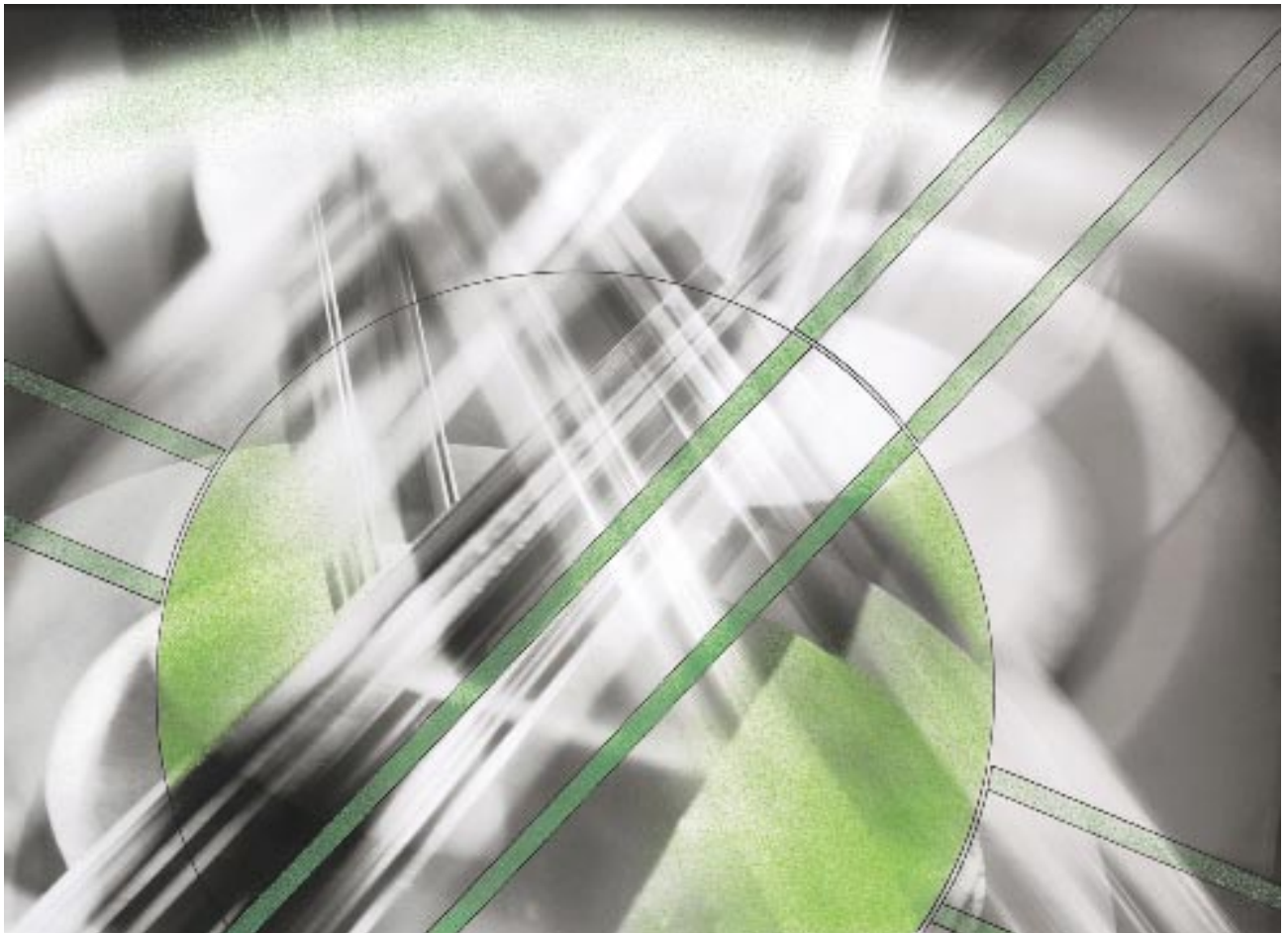
We support our clients in the targeted, systematic further development of their management staff.



# Competence hub

We see ourselves as a hub between companies and qualified managers in the job market. We offer our candidates interesting key positions with career prospects.

Our fair, systematic evaluation process supplies our candidates with a solid basis for decision making for professional reorientation or career planning.



# Our commitment

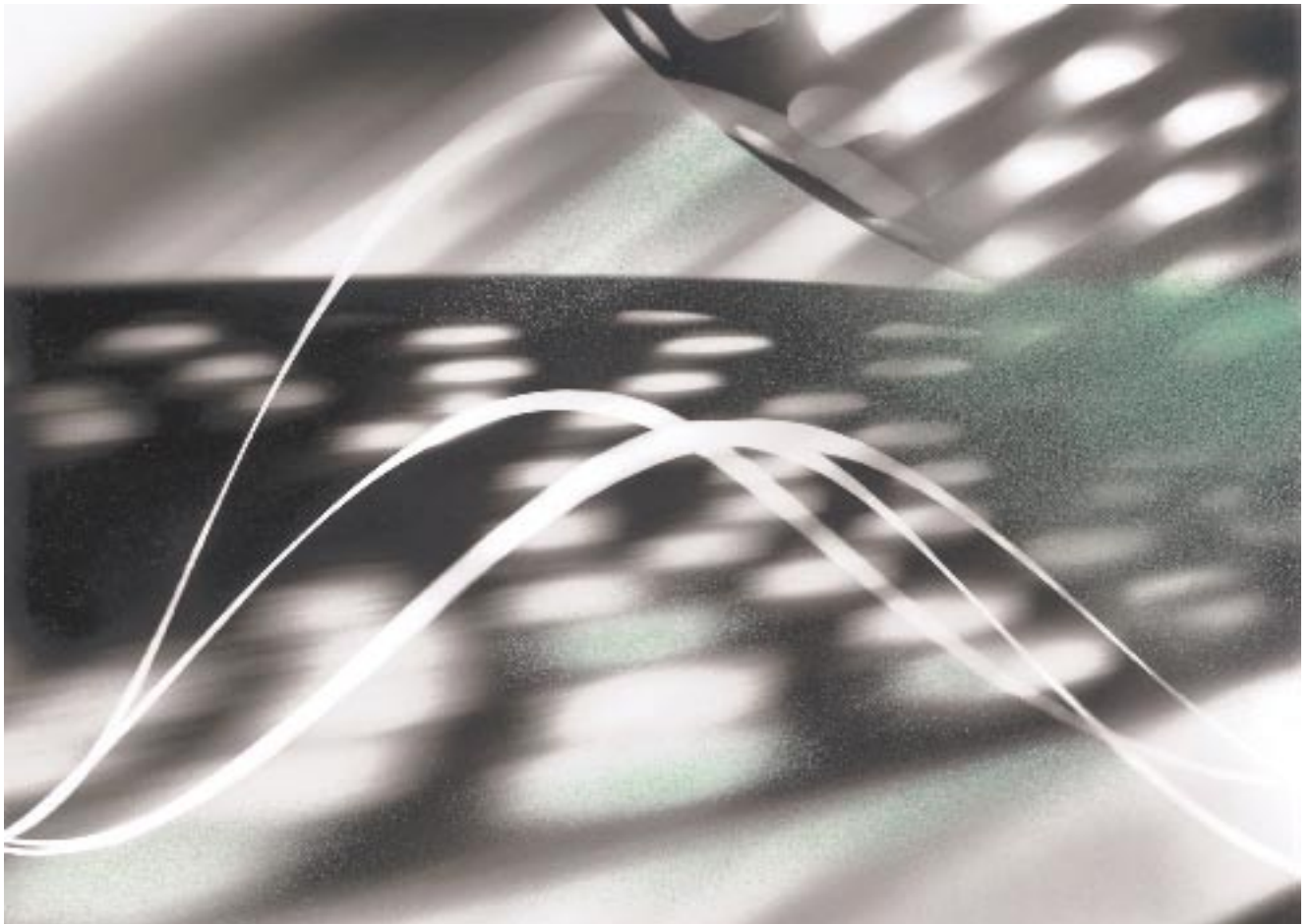
## Planned project phases

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Our high identification with the tasks assigned to us enables us to guarantee the time quality standard.

We consider transparent terms, discretion and fairness to be the sound basis for long-term collaboration.

We protect you from unpleasant surprises by planning for various scenarios and balancing the design of the individual project phases.



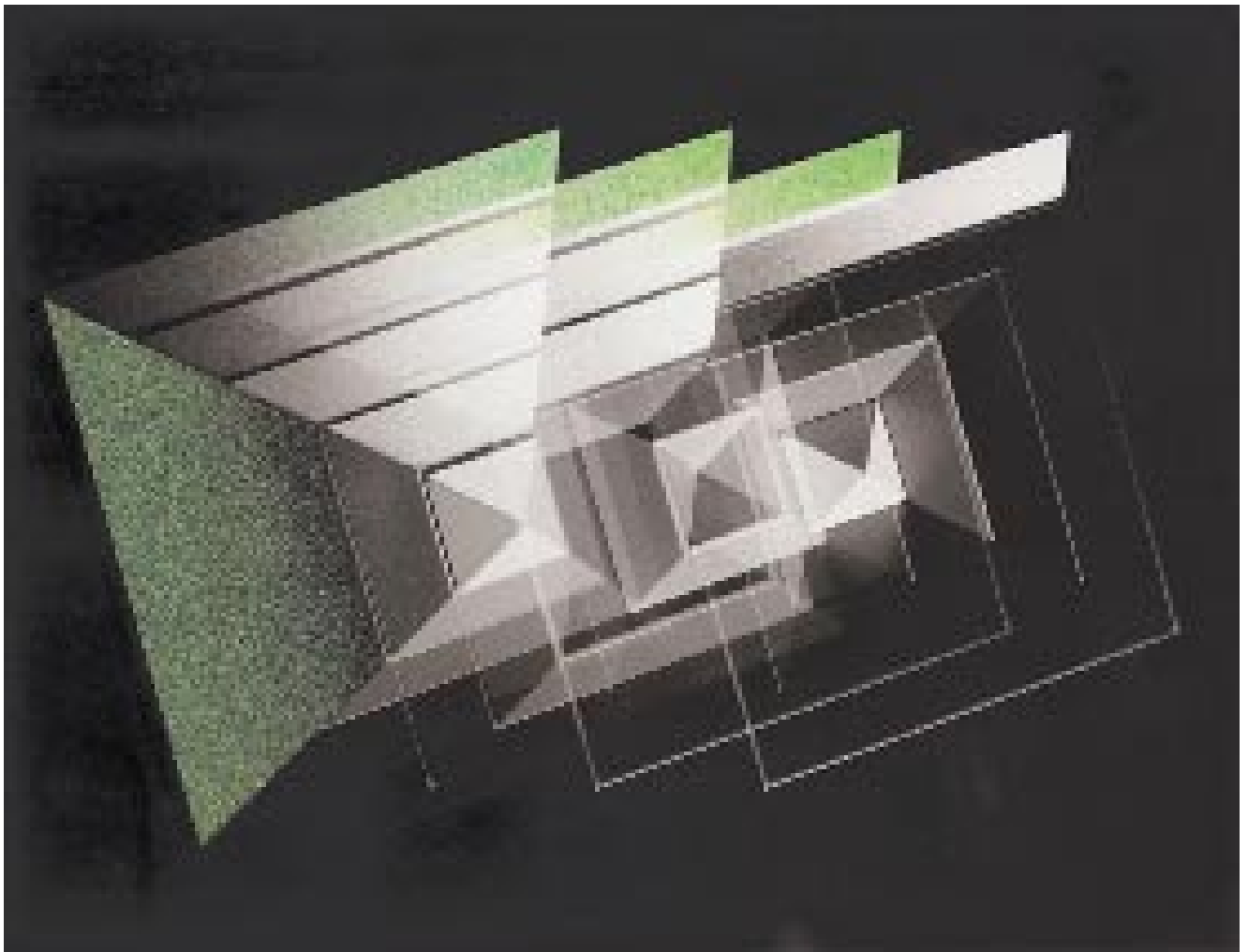
# Our team

## Business, process and method competence

You are advised by a heterogeneous consulting team made up of managers with leadership experience and qualified specialists with a consulting background.

Time consultants are university graduates who update their knowledge and skills constantly. They have a wide spectrum of business, process and method competence.

Experienced practitioners with in-depth business expertise make up a winning, solution-oriented consulting team.



# Time services

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## Evaluation

Management Audit  
Management Assessment  
Analyses of Management Potential

## Development

Development Pool  
Executive Team Building  
Executive Team Development  
Management Team Development

## Target Groups

Supervisory Boards and Boards of Directors  
Members of Executive Teams  
Division Heads  
Department Heads

We are looking forward to presenting  
our services to you in a meeting  
involving no obligation on your part.

References will be provided upon  
request



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